



6/2025

Thank you for being interested in employment with the Mount Pleasant Community School District.

We are a growing district which offers many excellent opportunities for both staff and students.

This brochure is to provide basic information about our school district and community for those considering employment. If you have any further questions, please contact:

Mount Pleasant Community School District
Central Office

Physical Address: 1010 East Washington Street,
Suite 102/103, Mount Pleasant, Iowa 52641

Mailing Address: 400 East Madison Street,
Mount Pleasant, Iowa 52641
Phone: (319) 385-7750 #6

Mission Statement

Empowering Student to Achieve Without Limits.

It is the policy of the Mount Pleasant Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. If you have any questions or a grievance related to this policy, please contact:

Director of Instruction, Equity Coordinator
Mount Pleasant Community School District

1010 East Washington Street, Suite 102, Mount Pleasant, Iowa 52641
(319) 385-7750 #6

Vision Statement

Mount Pleasant Community School District will create an environment dedicated to "Empowering All Students to Achieve Without Limits."

The vision will be supported by:

- State of the Art Facilities
- Community Partnerships
- Financial Stability
- Teaching & Learning
- Innovation & Research
- Advanced Technology
- Health Nutritional Program
- Quality Transportation
- Student Learning & Opportunities (Academic Programs/Clubs)
 - Assessment/Accountability (woven into each category above)

Belief Statements

We believe:

- The foundation of our decision-making process will be what is best for the students.
- Our program will provide pathways for future success; student will have the ability to communicate, problem solve, and be skilled with technology.
- In a safe, secure, and nurturing environment where all members of the learning community demonstrate respect, compassion, and acceptance.
- Students learn differently and will be engaged in learning experiences that meet their individual needs.
- The needs of each student will be met so they can grow physically, emotionally, and intellectually.
- A quality education is a shared responsibility that is achieved through meaningful collaboration among staff, students, families, and community members.
- Mount Pleasant student will receive a high-quality educational experience.
- All students can learn when provided with proper support, motivation, and guidance.

Mount Pleasant Community School District



Information for Non-Certified Applicants

Physical Address

1010 East Washington Street
Suite 102/103
Mount Pleasant, Iowa 52641

Mailing Address

400 East Madison Street
Mount Pleasant, Iowa 52641

Phone: (319) 385-7750 #6
Fax: (319) 385-7788

Employment

The Mount Pleasant Community School District accepts applications for current vacancies online at:

<https://mtpcsd.mysmarthire.com/jobs/>

The following items are required for a completed file:

- A completed application
- Credentials and transcripts sent by your college or university
- Evidence of teaching licensure or ability to obtain licensure.

Fringe Benefits

The following list outlines the district's fringe benefits for full-time employees:

- District contribution to health insurance, dental insurance, vision insurance or a flex account
- Term Life insurance policy
- Vacation for 12-month employees
- 15 sick leave days per year, accumulating up to 125 days
- 1 personal leave day per semester, accumulating to 4 days
- Participation in the Iowa Public Employees Retirement System

2025-2026 Certified Salary Schedule

	{ 1 } BA	{ 2 } BA15	{ 3 } BA30	{ 4 } MA	{ 5 } MA15	{ 6 } MA30	{ 7 } PHD
{ 1 }	38,230.00	39,759.00	41,288.00	43,200.00	45,111.00	47,023.00	48,934.00
{ 2 }	39,855.00	41,384.00	42,913.00	45,111.00	47,023.00	48,934.00	50,846.00
{ 3 }	41,480.00	43,009.00	44,538.00	47,023.00	48,934.00	50,846.00	52,757.00
{ 4 }	43,104.00	44,634.00	46,163.00	48,934.00	50,846.00	52,757.00	54,669.00
{ 5 }	44,729.00	46,258.00	47,788.00	50,846.00	52,757.00	54,669.00	56,580.00
{ 6 }	46,354.00	47,883.00	49,412.00	52,757.00	54,669.00	56,580.00	58,492.00
{ 7 }	47,979.00	49,508.00	51,037.00	54,669.00	56,580.00	58,492.00	60,403.00
{ 8 }	49,603.00	51,133.00	52,662.00	56,580.00	58,492.00	60,403.00	62,315.00
{ 9 }	51,228.00	52,757.00	54,287.00	58,492.00	60,403.00	62,315.00	64,226.00
{ 10 }	52,853.00	54,382.00	55,911.00	60,403.00	62,315.00	64,226.00	66,138.00
{ 11 }	54,478.00	56,007.00	57,536.00	62,315.00	64,226.00	66,138.00	68,049.00
{ 12 }	56,103.00	57,632.00	59,161.00	64,226.00	66,138.00	68,049.00	69,961.00
{ 13 }	57,727.00	59,257.00	60,786.00	66,138.00	68,049.00	69,961.00	71,872.00
{ 14 }	0.00	60,881.00	62,410.00	68,049.00	69,961.00	71,872.00	73,784.00
{ 15 }	0.00	60,881.00	62,410.00	69,961.00	71,872.00	73,784.00	75,695.00
{ 16 }	0.00	61,694.00	63,223.00	69,961.00	71,872.00	73,784.00	77,607.00
{ 17 }	0.00	61,694.00	63,223.00	70,917.00	72,828.00	74,740.00	77,607.00
{ 18 }	0.00	62,506.00	64,035.00	70,917.00	72,828.00	74,740.00	78,563.00
{ 19 }	0.00	0.00	64,035.00	71,872.00	73,784.00	75,695.00	78,563.00
{ 20 }	0.00	0.00	64,848.00	71,872.00	73,784.00	75,695.00	79,518.00
{ 21 }	0.00	0.00	64,848.00	72,828.00	74,740.00	76,651.00	79,518.00
{ 22 }	0.00	0.00	65,660.00	72,828.00	74,740.00	76,651.00	80,474.00
{ 23 }	0.00	0.00	0.00	73,784.00	75,695.00	77,607.00	80,474.00
{ 24 }	0.00	0.00	0.00	0.00	0.00	0.00	81,430.00

Teachers new to Mt. Pleasant Community Schools with one year or less of experience will be placed on Step 1 of the salary schedule. Experienced teachers will be given credit for previous experience, as determined by the Superintendent.

*The District meets all statutory teacher salary minimum requirements through utilization of the salary schedule and additional Teacher Salary Supplement (TSS) Allocations.

School & Community

The Mount Pleasant Community School District encompasses 303 square miles and includes four elementary schools (PK-5), one middle school (6-8) and one senior high school (9-12). For the 2024-2025 school year, there were 1,800 students and approximately 350 employees in the district. The district has finished additions to two elementary schools and also completed a new senior high. In addition, the middle school has had and expansion and renovation.

Mount Pleasant is a community of over 8,000 in Southeast Iowa. It is located at the crossroads of US Highway 34 and US Highway 218, also known as the Avenue of the Saints because of the outstanding transportation network, ten Fortune 500 companies have facilities in Mount Pleasant. One of the top 100 hospitals in rural America, Henry County Health Center.

There are many recreational activities available in the 230 acres of parks that are maintained by the city.

